



Vermont Camp Lead

Job Description: Little Bellas is seeking self-motivated, independent, and experienced leaders for a part-time, seasonal position, who absolutely loves riding bikes and working with girls. We are looking for outstanding role models to inspire girls ages 8 to 13 in our half day, full day and overnight camps throughout the summer.

Training time: May 5th – 4:00-6:20pm

Camps:

- June 17th- Williston ½ day camp
- June 24th, June 27th, July 1st, July 8th, July 11th- Williston Boost
- July 8th- Williston ½ day camp
- July 15th- Williston full day camp
- July 29th - Williston full day camp

Although we have programs located all around the country, this position is geographically limited to Vermont.

Qualifications: College degree preferred or equivalent experience required. Excellent communications skills, both written and oral are required. Must also enjoy working with children and a variety of people. Must have great attention to detail, and a positive attitude. Mountain bike skills are required. Must be CPR certified.

Necessary and demonstrated skills required:

- **Team leadership:** you will be responsible for supervising other mentors and junior mentors at the camps
- **Group management:** you will be supervising, leading and engaging groups of up to 25 girls
- **Time management:** you will be responsible for timely communications, timely activity planning and managing your time with mentors effectively
- **Interpersonal communications skills** with parents, mentors and girls
- **Problem-solving skills** and communication when necessary
- **Basic bike maintenance and repair skills** are helpful. There is no need to know how to build a bike but fixing simple issues like brakes, shifters, seats and flat tires is often necessary. We will provide some training.
- **Organization of materials, activity equipment and planning** ahead for activities is essential. Although you have to think on your feet, planning ahead and having the right equipment/items for the activities is important.
- **Social media skills** to help promote the programs

The Little Bellas is a mentoring on mountain bikes program with strong values surrounding women's empowerment, and we expect employees to align with our values.

Little Bellas Values:



- We value strong female role models and promoting women and girls through our work.
- We value the environment and being good stewards of our trails and our planet.
- We value exercise and being healthy.
- We value creating a positive experience for all the girls enrolled in Little Bellas.

Please submit resume and cover letter to Sabra Davison at sabra@littlebellas.com.